



October to December 2022

Professional Development Calendar

Broome, Chenango, & Tioga Counties



F O R M O R E I N F O R M A T I O N C A L L

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FAMILY ENRICHMENT NETWORK OFFICE LOCATIONS

<u>Johnson City</u>	<u>Binghamton</u>	<u>Norwich</u>	<u>Owego</u>
24 Cherry St	29 Fayette St	21 South Broad St	1277 Taylor Road (in the Abide in the Vine building)

**** Parking Information ****

Johnson City: If you are coming to a training in the evening or the weekend, please use the visitor parking lot on the right side of the building in Johnson City, or park on the street. Please do not park in the fenced-in bus and employee parking lot.

Binghamton: You can park on the same side of the street as our building. (We no longer rent parking in the lot across the street, so parking there is at your own risk.)

Owego: The entrance to the building is on the left side and parking is available in that area.

Norwich: You can park on the street in front of the building or in the back parking lot (turn into the ally way next to the movie theater to access the parking lot). Please enter in the front of the building, directly from S Broad St.

CONTACT CCR&R STAFF



Call	Phone	For information about
	JOHNSON CITY OFFICE	
Jennifer Perney, CCR&R Director	723-8313 ext. 872	Comments, concerns and complaints
Leslie Vermaat, CCR&R Specialist	723-8313 ext. 884	Training, online training, mentoring
Vacant, Child Care Specialist	723-8313 ext. 829	Parent referrals, program updates, assistance
Cathy (Lipski) Lee, Health/Wellness Coordinator	723-8313 ext. 824	CACFP/food program, Health & CPR/First Aid
Crystal Rozelle, CCR&R Assistant	723-8313 ext. 825	CACFP, EIP questions/training registration
Julie Henry, Business Specialist	723-8313 ext. 1616	Business questions/CPR-First Aid
Lisa Rosa, Family Child Care Network Coordinator	723-8313 ext. 1619	Family Child Care Network questions
Gina Ritter, Informal Child Care Specialist	723-8313 ext. 832	Legally Exempt questions
Emily Owen, Informal Child Care Specialist	723-8313 ext. 1621	Legally Exempt questions
Rachel Dowd, Training and Coaching Specialist	723-8313 ext. 894	Training and coaching for QSNY
Kami Paiz, Outreach and Recruitment Specialist	723-8313 ext. 826	Licensing questions, Desert grant help
	NORWICH OFFICE	
Erica Hazard, Chenango CCR&R Specialist	373-3555 ext. 1522	General questions, program updates, training needs
	OWEGO OFFICE	
Cortney Nornhold, Infant Toddler Specialist	687-6721 ext. 1187	Infant Toddler questions, CDA training

PROFESSIONAL DEVELOPMENT STAFF

We are ready to meet your training needs with our knowledgeable and highly experienced trainers.



Leslie Vermaat



Cathy (Lipski) Lee



Julie Henry
Business Specialist and
CPR-First Aid Trainer



Erica Hazard
Chenango CCR&R Specialist



Cortney Nornhold
Infant Toddler Specialist



Rachel Dowd
Training & Coaching

TRAINING POLICIES AND INFORMATION

**** Registration Information ****

You must register for trainings **two weeks prior** to the date. All EIP paperwork, FEN scholarship paperwork, VOICE/CSEA number, and/or payments must be received to be considered registered. You must notify us of any scholarship submission. Your training enrollment is pending until we receive any scholarship award notification/voucher, so you need to apply early! You are not registered for a training at FEN unless you contact us!

Please make all checks payable to Family Enrichment Network, Inc.

If paying by credit card, you must have an email address. Please call for details.

Call Crystal at 723-8313 ext. 825 or email her at crozelle@familyenrichment.org to register.

Training for the Webcasts must be done through SUNY PDP at:

www.ecetp.pdp.albany.edu/webcasting.aspx

**** EIP Information ****

Scholarship funding to participate in training may be available through the Educational Incentive Program (EIP). For more information or to apply for a scholarship, please visit

www.ecetp.pdp.albany.edu. You may also contact EIP at eip@albany.edu or 800-295-9616 or 518-442-6575.

Trainings are eligible for EIP if conducted by a NYS Credentialed Trainer. This is indicated in the training listing.

*Apply early, as funding is limited and could run out.

**** CSEA VOICE Information ****

Scholarship funding may be available through CSEA VOICE for family, group family, and legally exempt providers. Visit voiccese.org to obtain a CSEA ID and for more information.

**** Refund Policy ****

All trainings, conferences and/or workshops are NON-Refundable, unless cancelled by us.

**** Cancellations ****

We reserve the right to cancel trainings if fewer than 3 people are registered, or in case of inclement weather. If you are registered, you will be contacted in the case of a cancellation. If you are unable to attend a training you are registered for, please cancel your registration by calling 723-8313 ext. 825.

**** Inclement Weather ****

If Family Enrichment Network closes the agency for all programs because of inclement weather, all trainings are also cancelled. To find out if the agency has closed, call the main number and listen to the message at (607) 723-8313, check our Facebook page, or check our website for updates.

**** Accessibility ****

In Johnson City, the front doors do lock after the trainings begin. Please arrive on time. If you need to leave the building after a training begins, take someone with you to let you back inside.

**** Training Certificates ****

Training certificates will be distributed at the training if you registered and paid in advance. If you are not registered for a training, but walk in, a training certificate will be provided upon completion of class AND after payment is received. There will be a \$5.00 charge for duplicate training certificates requested. You must complete the entire training in order to receive training credit. There is no option to take a partial training.

**** Children ****

To respect the professional training of others, please do not bring children to the trainings. There is no child care available and you will be asked to leave.

**** Training Etiquette ****

Please be respectful of others by turning your cell phone to vibrate and limiting talking to that which is appropriate to the training.

IMPORTANT PAYMENT INFORMATION

SUNY Professional Development Program Educational Incentive Program (EIP): EIP is a voluntary scholarship program and may be available to help cover the costs of trainings. Please apply for EIP at www.ecetp.pdp.albany.edu. We do not want EIP applications or a copy of your income taxes. We only need proof of EIP eligibility (for example, approval letter, denial letter). If you are 100% eligible for EIP funding, you do not have to pay a co-pay. If you are 75% eligible for EIP, you will need to pay the remaining balance due. EIP vouchers must be signed and turned in for each training.

CSEA/VOICE Professional Development Training Program: Family Enrichment Network is an approved training organization. Family and group family child care providers can obtain their CSEA ID and apply for training scholarships through <http://voiccecea.org/>.

FEN Scholarship: A FEN Scholarship may be available to help you cover the training cost, if eligible. Eligibility for the FEN Scholarship will be reviewed annually. Proof of income will be reviewed, as well as program financial information. Economic hardships will be evaluated on an individual basis; this will determine your co-pay amount. Upon award, you will receive a voucher for each class you are approved for. You must turn in the voucher as payment for each training.

You will not be enrolled in training until payment is made or proof of scholarship is provided.

Classes not eligible for scholarships are listed. To be eligible for EIP, classes must be approved through SUNY PDP and conducted by a credentialed or verified trainer. Classes are submitted for approval by our trainers.

Classes not currently approved for EIP include MAT and the Health and Safety Training (for non-registered/licensed providers).

All classes should be eligible for the CSEA/VOICE scholarship, as Family Enrichment Network is an approved training organization.

Classes not eligible for the FEN Scholarship include MAT, Health and Safety Training (start-up grants may be available for providers in the process of registration or licensing), Fall Conference, CPR/First Aid, and CDA. The FEN Scholarship is designed for single, evening classes.

Please call the training registration specialist with questions about how payment works.

TRAINING CATEGORIES

Office of Children and Family Services (OCFS) Categories:

- | | |
|--|--|
| 1 - Principles of Childhood Development | 6 - Child Abuse & Maltreatment Identification/Prevention |
| 2 - Nutrition & Health Needs of Children | 7 - Statutes & Regulations Pertaining to Child Day Care |
| 3 - Child Day Care Program Development | 8 - Statutes & Regulations Pertaining to Child Abuse |
| 4 - Safety & Security Procedures | 9 - Education & Prevention of Shaken Baby Syndrome |
| 5 - Business Record Maintenance & Mgmt. | 10 - Adverse childhood experiences, trauma & resiliency |

REMINDER:

Opportunities are not listed by county.
All the opportunities offered by Family
Enrichment Network CCR&R are included
together.
The location of each training is indicated.
Make sure to read all the opportunities to
not miss out!

**October****Inclusion of Infants and Toddlers with Disabilities**

This interactive session will increase childcare providers' knowledge of the inclusion of children with differing abilities. Participants will have opportunities for small and large group discussions to highlight successes, challenges, strategies, and resources for overcoming challenges to inclusion.

Presenter: Cortney Nornhold

Date: October 12

Time: 6—8pm

Location: Cherry St., Johnson City

Training Credit: 2 hours

OCFS Category: 1 & 3

Cost: FREE

Target Audience: All

ACEs 101

The purpose of this training is to increase the participants knowledge and understanding of fundamental ACE research. Learn about how brain development of young people is affected by ACEs and how it can affect a classroom setting. This is the first of four ACE's trainings available and is the first step towards understanding ACE's.

Presenter: Rachel Dowd

Date: October 18

Time: 6—9 pm

Location: 29 Fayette St, Binghamton

Training Credit: 3 hours

OCFS Category: 10

Cost: FREE

Target Audience: All

Director Health and Safety

Directors are responsible for hiring, training & maintaining staff who provide a healthy and safe environment for children. This course will help directors look at policies and procedures that reinforce high-quality health and safety practices. Directors will receive in-depth information on the CCDBG training requirements and will be encouraged to examine their policies in order to make positive changes that promote best practice care. You must register with both SUNY PDP and FEN for this training.

www.ecetp.pdp.albany.edu/findtraining.aspx

Presenter: Leslie Vermaat

Dates: October 18, 20, 21, 25, & 27

Time: 8:30—11:30am

Location: Virtual

Training credit: 15 hours

Cost: \$250 (grants may be available)

Target Audience: CCC, SACC & LE group



Provider Talk: Regulations & Paperwork

Your licenser will look for different paperwork during a visit. Make sure you are prepared by knowing what you need. We'll also discuss the new regulations on Elijah's law and ACEs.

Presenter: Erica Hazard

Date: October 20

Time: 6—7:30 pm

Location: Broad St., Norwich

Training Credit: 1 1/2 hours

OCFS Category: 7

Cost: FREE

Target Audience: All

**Paperwork, Paperwork, Paperwork!!!**

Do you ever wonder – Is this the right form? Is there an updated form? Then you find out that there are forms you didn't even know about! We will go over day to day forms as well as some that you may rarely use. This is the time to get all of the updated forms in your files, go through your children's files and start the new year fresh!

Presenter: Julie Henry

Date: October 25

Time: 6—7:30 pm

Location: Taylor Rd., Owego

Training Credit: 1 1/2 hours

OCFS Category: 5 & 7

Cost: FREE

Target Audience: All

**Small Talk: Connecting Children with Nature**

Children and adults can benefit by connecting with nature. This program will explain how outdoor learning stimulates play experiences, supports multiple developmental domains, increases physical activity and reduces stress. Participants will engage in activities to create outdoor learning experiences that can enhance curiosity and creativity for all age levels.

Presenter: Cathy (Lipski) Lee

Date: October 25

Time: 6—7:30 pm

Location: Fayette St., Binghamton

Training Credit: 1 1/2 hours

OCFS Category: 1, 2, & 3

Cost: FREE

Target Audience: All

Watch Me! Celebrating Milestones and Sharing Concerns

This workshop increases participants' knowledge around developmental milestones and early identification with activities, resources and materials. This training is part of the CDC's Learn the Signs, Act Early Campaign.

Presenter: Cortney Nornhold

Date: October 26

Time: 6—8pm

Location: Taylor Rd., Owego

Training Credit: 2 hours

OCFS Category: 1 & 3

Cost: FREE

Target Audience: All

November

Health and Safety—Provider

This competency based 15-hour training provides a foundation for practices that promote and protect the health and safety of children in home-based child care. Successful completion is required for all new group and family child care providers prior to becoming licensed or registered, as well as existing providers who change location or modality. You must register with both SUNY PDP and FEN for this training. www.ecetp.pdp.albany.edu/findtraining.aspx

Presenter: Leslie Vermaat

Date: November 1, 3, & 4

Time: 8am—2pm

Location: Cherry St., Johnson City

Training credit: 15 hours total

Cost: \$250/grants may be available

Target Audience: FCC, GFCC, LE

Paperwork, Paperwork, Paperwork!!!

Do you ever wonder – Is this the right form? Is there an updated form? Then you find out that there are forms you didn't even know about! We will go over day to day forms as well as some that you may rarely use. This is the time to get all of the updated forms in your files, go through your children's files and start the new year fresh!

Presenter: Julie Henry

Date: November, 9

Time: 6 – 7:30 pm

Location: Fayette St., Binghamton

Training Credit: 1 1/2 hours

OCFS Category: 5 & 7

Cost: FREE

Target Audience: All

201 Level ACEs

This training is the next step after Aces 101 in increasing your knowledge about trauma and its effect on children. We will begin to apply the science of Aces 101 but it will not be a "magic wand" solution to all challenging behaviors. This training is focused around responding to a child's "flipped lid" and keeping ourselves regulated in times of stress.

Presenter: Leslie Vermaat

Date: November 10

Time: 6—9pm

Location: Virtual

Training credit: 3 hours

OCFS Category: 10

Cost: \$105/EIP

Target Audience: ALL



Infants and Toddlers Playing with Loose Parts

This workshop will define "what are loose parts". Participants will have the opportunity to see how loose parts promote learning and development. We will explore how children benefit from play environments with loose parts.

Presenter: Cortney Nornhold

Date: November 16

Time: 6—8pm

Location: Broad St., Norwich

Training Credit: 2 hours

OCFS Category: 3

Cost: FREE

Target Audience: All



Provider Talk: Share Your Best Tips

How do you make your program run smoothly? Come share your best tips with other providers. What works for you might benefit another provider.

Presenter: Erica Hazard

Date: November 17

Time: 6—7:30pm

Location: Broad St., Norwich

Training Credit: 1 1/2 hours

OCFS Category: 1

Cost: FREE

Target Audience: All

Get a Head Start on Tax Prep

With the grant money that most of you have received you will need to make the most of your tax deductions. We will review available OCFS forms that will help keep track of your expenses. Review and make the most of your time/space percentage to make sure nothing has changed. Let's get a head start on your taxes for next year. Just think of how good you will feel to have everything ready!

Presenter: Julie Henry

Date: November 17

Time: 6—7:30pm

Location: Taylor Rd., Owego

Training Credit: 1 1/2 hours

OCFS Category: 5

Cost: FREE

Target Audience: All



Small Talk: Connecting Children with Nature

Children and adults can benefit by connecting with nature. This program will explain how outdoor learning stimulates play experiences, supports multiple developmental domains, increases physical activity and reduces stress. Participants will engage in activities to create outdoor learning experiences that can enhance curiosity and creativity for all age levels.

Presenter: Cathy (Lipski) Lee

Date: November 22

Time: 6—7:30pm

Location: Fayette St., Binghamton

Training Credit: 1 1/2 hours

OCFS Category: 1, 2, & 3

Cost: FREE

Target Audience: All

Change for the Better!

Whether you are just getting started or are a seasoned provider, this training will give you the opportunity to reflect on your program. Providers will complete a self-assessment, identifying things that are working well in addition to areas that are a challenge. You will learn about the theory of change, and how to navigate the roadblocks that are in your way. Individual plans for change will be created. Share your knowledge and receive ideas from other providers to make your program work for the children and for YOU!

Presenter: Leslie Vermaat

Date: November 17

Time: 6:30—8pm

Location: Virtual

Training credit: 1 1/2 hours

OCFS Categories: 3, 5

CDA: 5, 6

Cost: \$53.00/EIP

Target Audience: FCC, GFCC ONLY

CPR/First Aid/AED

This is an instructor led, in-person, classroom based approach to training where the core knowledge content is provided by using scenario-based discussions, demonstrations of skills and the opportunity for instructor-facilitated student practice. CPR/AED and First Aid skills will be taught and practice as they related to Adult, Children, & Infants. Participants will be able to perform effective CPR, use an AED, and be trained in basic first aid techniques.

Presenter: Cathy (Lipski) Lee

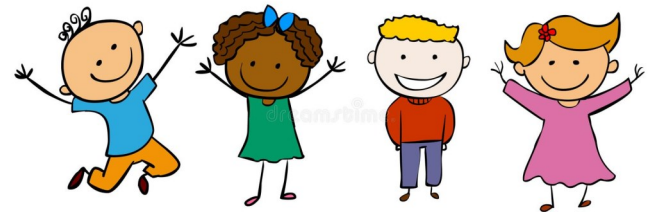
Date: November 21

Time: 5pm—until over

Location: Fayette St., Binghamton

Cost: \$80/EIP & VOICE

Target Audience: ALL



December

Developmentally Appropriate Practice (DAP) for Infants and Toddlers: Curriculum, Play, and Intentionality

This training will assist providers in meeting the developmental needs of each child by implementing purposeful and relationship-based curriculum. Learn about what factors to consider when determining what activities, lessons, and materials are appropriate for the children in your care.

Presenter: Cortney Nornhold

Date: December 7

Time: 6—8pm

Location: Virtual

Training Credit: 2 hours

OCFS Category: 1 & 3

Cost: FREE

Target Audience: All



Director Health and Safety

Directors are responsible for hiring, training & maintaining staff who provide a healthy and safe environment for children. This course will help directors look at policies and procedures that reinforce high-quality health and safety practices. Directors will receive in-depth information on the CCDBG training requirements and will be encouraged to examine their policies in order to make positive changes that promote best practice care. You must register with both SUNY PDP and FEN for this training.

www.ecetp.pdp.albany.edu/findtraining.aspx

Presenter: Leslie Vermaat

Dates: December 6, 7, 8, 12, & 13

Time: 8:30—11:30am

Location: Virtual

Training credit: 15 hours

Cost: \$250 (grants may be available)

Target Audience: CCC, SACC & LE group

Get a Head Start on Tax Prep

With the grant money that most of you have received you will need to make the most of your tax deductions. We will review available OCFS forms that will help keep track of your expenses. Don't forget to review your time/space percentage to make sure nothing has changed. Let's get a head start on your taxes for next year. Just think of how good you will feel to have everything ready!

Presenter: Julie Henry

Date: December 8

Time: 6—7:30pm

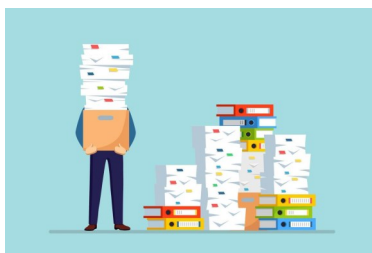
Location: Fayette St., Binghamton

Training Credit: 1 1/2 hours

OCFS Category: 5

Cost: FREE

Target Audience: All



Provider Talk: Self Care

Taking time for yourself is important to make sure you are your best for the children! It's time to pamper yourself. We will make some homemade scrubs and enjoy light refreshment while sharing some holiday ideas and traditions.

Presenter: Erica Hazard

Date: December 8

Time: 6—7:30pm

Location: Broad St., Norwich

Training Credit: 1 1/2 hours

OCFS Category: 2

Cost: FREE

Target Audience: All

Get a Head Start on Tax Prep

With the grant money that most of you have received you will need to make the most of your tax deductions. We will review available OCFS forms that will help keep track of your expenses. Review and make the most of your time/space percentage to make sure nothing has changed. Let's get a head start on your taxes for next year. Just think of how good you will feel to have everything ready!

Presenter: Julie Henry

Date: December 13

Time: 6—7:30pm

Location: Broad St., Norwich

Training Credit: 1 1/2 hours

OCFS Category: 5

Cost: FREE

Target Audience: All

CPR/First Aid Recertification

This is an instructor led, in-person, classroom based approach to training where the core knowledge content is provided by using scenario-based discussions, demonstrations of skills and the opportunity for instructor-facilitated student practice. CPR/AED and First Aid skills will be taught and practice as they related to Adult, Children, & Infants. Participants will be able to perform effective CPR, use an AED, and be trained in basic first aid techniques.

Presenter: Cathy (Lipski) Lee

Date: December 19

Time: 5:30pm—until over

Location: Fayette St., Binghamton

Cost: \$80/EIP & VOICE

Target Audience: ALL

Infant Toddler Playing with Loose Parts

This workshop will define “what are loose parts”. Participants will have the opportunity to see how loose parts promote learning and development. We will explore how children benefit from play environments with loose parts.

Presenter: Cortney Nornhold

Date: December 21

Time: 6—8pm

Location: Broad St., Norwich

Training Credit: 2 hours

OCFS Category: 3

Cost: FREE

Target Audience: All



**WATCH OUT FOR
THE POP-UP WORK-
SHOPS THROUGH-
OUT THE FALL!**

Keep an eye on your
email for these
announcements.

SAVE THE DATE**CHENANGO
FALL CONFERENCE**

Saturday, November 5, 2022

Location: Chenango County
Grange #29, Norwich

Times: 8am-3pm

Cost: \$50 (EIP/VOICE eligible)

Register: Contact Erica

ehazard@familyenrichment.org

or call (607) 373-3555

Scheduled Upon Request:**Anti– Sexual Harassment Compliance**

The purpose of this training is to have a common understanding of what sexual harassment is and what is not acceptable in our workplace. This training must be renewed yearly for all childcare providers along with staff and volunteers.

Must have a minimum group of 4 participants.

Presenter:

Julie Henry

Training credit:

1 hour

Target Audience:

GFDC, Centers

On Demand:

CPR/1st Aid – **Chenango County**

Call or Email Julie to schedule

Phone: 607-723-8313 Ext 1616

Email: jhenry@familyenrichment.cc



Family Enrichment Network
24 Cherry Street
Johnson City, NY 13790-0997



The mission of Family Enrichment Network is to provide supportive services for the optimal development of children and families. This mission includes a strong commitment to partnering with families and community agencies to develop and provide programs to achieve the best results for children and families. We believe in coordinating children and family services using a comprehensive and collaborative approach to improve their quality of life while ensuring the greatest value for our investment in child, adult, and parent development .

To learn more about our mission, and share in our vision that all children and families have the opportunity to grow and develop to their full potential, please visit our website at www.familyenrichment.org.